

Englishtown, New Jersey
October 16, 2018

The Manalapan-Englishtown Regional Board of Education, in the County of Monmouth, State of New Jersey, convened on October 16, 2018 at 7:30 p.m. for a regular board meeting. This meeting was held at the Administration Offices 54 Main Street, Englishtown, New Jersey.

This meeting was called to order by the Board President, Dotty Porcaro.

Roll call showed the following Board Members in attendance:

Gerald Bruno, Annamarie Galante, Brian Graime (arrived 7:32 p.m.), Janet Lewis, Christine Parisi, Dotty Porcaro, Joanne Schechter, Joe Tringali

Absent:

Lori Semel

Also in attendance:

John J. Marciante, Jr., Ph.D., Superintendent
Veronica Wolf, Business Administrator/Board Secretary
Nicole Santora, Ed.D., Assistant Superintendent for Curriculum and Human Resources
Shannon Barth, Manager of Human Resources
Michael Sloan, Assistant Business Administrator/Assistant Board Secretary
Bruce Padula, Esq., Board Attorney

OPENING STATEMENT

Statement is hereby made that adequate notice of this meeting was given by:

1. The prominent posting of said notice in all district schools and other public places.
2. The mailing and/or hand delivery of said notice to the designated newspapers, Asbury Park Press and News Transcript and The Manalapan Patch.
3. Filing with the Clerk of Manalapan Township and the Clerk of Englishtown Borough.

FOR THE BOARD'S INFORMATION

1. School Visits - Wemrock Brook

The Monmouth County Prosecutor's Office will visit Wemrock Brook to discuss internet safety with fifth graders, on Monday, October 22, 2018, at 1pm.

The Monmouth County Sheriff's Office will visit Wemrock Brook to present their Seek 911 presentation to first graders, on Tuesday, November 13, 2018.

2. Teacher Survey

Rebecca Seery, Wemrock Brook Principal, will complete a study on social-emotional learning competencies at the Manalapan-Englishtown Regional School District. The study consists of an anonymous teacher survey, in which there are no questions that will identify teachers or students and no student data will be collected.

FOR THE BOARD'S ACTION

ADMINISTRATION

Motion by Mrs. Lewis, seconded by Mr. Tringali, and approved by roll call vote the following items:

1. Superintendent's Report - Harassment, Intimidation and Bullying

To affirm the Superintendent's implementation of Policy 5512 Harassment, Intimidation and Bullying (Att. A-1)

2. Travel

The out of district travel as authorized by the Superintendent of Schools under Policy 3440 Job Expenses and in accordance with Regulation 3440 Job Expenses (Att A-2)

3. Designation of School Safety Specialist

Richard Oppegaard, School Safety and Security Director, as the School Safety Specialist (as per state law P.L. 2017 c. 162).

Responsibilities of the School Safety Specialist include supervising and providing oversight for all school safety and security personnel; insuring safety and security policies and procedures are in compliance with state laws and regulations; and providing the necessary training and resources to school district staff in matters relating to school safety and security. The School Safety Specialist will also serve as the district's liaison with local law enforcement, as well as national, state and community agencies and organizations, in matters of school safety and security.

4. Nursing Services Plan

The 2018-2019 Nursing Services Plan (Att A-3)

ROLL CALL VOTE :

AYES : Mr. Bruno, Mrs. Galante, Mr. Graime, Mrs. Lewis,
Mrs. Parisi, Mrs. Porcaro, Mrs. Schechter, Mr. Tringali

NAYS : None

ABSENT : Mrs. Semel

BUSINESS

Motion by Mrs. Parisi, seconded by Mr. Graime, and approved by roll call vote the following items:

1. **Minutes**

The minutes of the following board meetings:

Item	Date	Meeting Type
a) Minutes	September 25, 2018	Action
b) Closed Session Minutes	September 25, 2018	Closed Session
c) Minutes	October 2, 2018	Action
d) Closed Session Minutes	October 2, 2018	Closed Session

2. **Ratification of Check Register**

The ratification of the Accounts Payable Check Register for the claims for goods received and services rendered and certified to be correct by the Business Administrator/Board Secretary dated October 2, 2018 in the amount of \$448,394.91. The List of Bills was reviewed at the Committee of the Whole Meeting held on October 2, 2018.

3. **List of Bills**

The claims for goods received and services rendered to be correct by the Business Administrator/Board Secretary in the amount of \$598,014.12.

4. **Draft Transfer Report #1**

Draft Transfer Report #1 for the month ending July, 2018.

5. **Draft Transfer Report #2**

Draft Transfer Report #2 for the month ending August, 2018.

6. Submission of Comprehensive Maintenance Plan and M-1 Form

The following item:

WHEREAS, the Department of Education requires New Jersey School Districts to submit a three-year Comprehensive Plan and M-1 Form documenting “required” maintenance activities for each of its public school facilities; and

WHEREAS, the required maintenance activities as listed in the attached document for the various school facilities of the Manalapan-Englishtown Regional School District are consistent with these requirements; and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

NOW THEREFORE, BE IT RESOLVED, that the Manalapan-Englishtown Regional School District hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan and M-1 Form for the Manalapan-Englishtown Regional School District in compliance with Department of Education requirements.

7. Third Party Administrative Services Agreement for the District's 403(b) and 457 Plans - Omni Financial Group, Inc.

An agreement for 403(b) and 457 Plan Third Party Administrative Services with Omni Financial Group, Inc. "OMNI", Water Tower Office Park, 1099 Jay Street, Bldg F, Rochester, NY 14611. There is no cost to the district for the services and they will insure compliance with increasing and ever-changing Internal Revenue Service regulations. OMNI also provides in-house legal counsel for related matters free of charge.

8. Participation Agreement for Cooperative Purchasing of Natural Gas Services Through the Educational Services Commission of New Jersey (ESCNJ) Cooperative Pricing System #65MCESCCP

The following resolution:

PARTICIPATION AGREEMENT FOR COOPERATIVE PURCHASING OF NATURAL GAS SERVICES THROUGH THE EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY COOPERATIVE PRICING SYSTEM #65MCESCCP

The Manalapan-Englishtown Regional School District in the county of Monmouth agrees to participate with the Educational Services Commission of New Jersey (ESCNJ) in seeking bids on a cooperative basis for the purchase of Natural Gas.

The Manalapan-Englishtown Regional School District agrees to provide the Commission with the correct address/meter/account information for each location in their District/Municipality in accordance with the bid calendar.

The Manalapan-Englishtown Regional School District agrees not to solicit bids or quotes or to enter into a contract that would jeopardize the award of a contract for Cooperative Purchasing of Natural Gas by the Commission. The Manalapan-Englishtown Regional School District agrees to abide by the award of contract made by the Commission if the Commission determines that the bidder is qualified. The Manalapan-Englishtown Regional School District will not withdraw from the cooperative without providing at least 30 days advance notice of their intent before the next preparation of bid specifications.

The Commission will prepare bid specifications, evaluate bids submitted and award a contract for the purchase of Natural Gas. The Commission will also monitor the performance of the vendor during the course of the contract.

In lieu of the participation fee, the Commission will receive a .00650 per therm commission from the successful bidder for the services rendered by the Commission, including preparation of specifications, transmittal of bid specifications, bid evaluation and contract documents.

The Manalapan-Englishtown Regional School District hereby authorizes the Educational Services Commission of New Jersey to act as agent for the purpose of executing a purchase agreement for Natural Gas.

9. Participation Agreement for Cooperative Purchasing of Electric Services Through the Educational Services Commission of New Jersey (ESCNJ) Cooperative Pricing System #65MCESCCPS

The following resolution:

PARTICIPATION AGREEMENT FOR COOPERATIVE PURCHASING OF ELECTRIC SERVICES THROUGH THE EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY COOPERATIVE PRICING SYSTEM #65MCESCCPS

The Manalapan-Englishtown Regional School District in the county of Monmouth agrees to participate with the Educational Services Commission of New Jersey (ESCNJ) in seeking bids on a cooperative basis for the purchase of Electricity.

The Manalapan-Englishtown Regional School District agrees to provide the Commission with the correct address/meter/account information for each location in their District.

The Manalapan-Englishtown Regional School District agrees not to solicit bids or quotes or to enter into a contract that would jeopardize the award of a contract for Cooperative Purchasing of Electricity by the Commission. The Manalapan-Englishtown Regional School District agrees to abide by the award of contract made by the Commission if the Commission determines that the bidder is qualified. The Manalapan-Englishtown Regional School District will not withdraw from the cooperative without providing at least 30 days advance notice of their intent before the next preparation of bid specifications.

The Commission will prepare bid specifications, evaluate bids submitted and award a contract for the purchase of Electricity. The Commission will also monitor the performance of the vendor during the course of the contract.

In lieu of the participation fee, the Commission will receive a .00125 per kilowatt hour commission from the successful bidder for the services rendered by the Commission, including preparation of specifications, transmittal of bid specifications, bid evaluation and contract documents.

The Educational Services Commission of New Jersey is authorized to act as the District's agent in the award of an Electricity Procurement contract and execute purchase contracts at time of bid.

10. Surplus Equipment

To declare the following equipment as surplus and authorize its disposal as it is beyond repair:

Physical Plant Department

Vehicle G-2
1994 Toro S4F 30580D
Serial #010545
License Plate #MG30824

1990 MEC Scissor Lift
Bar Code: 04256

ROLL CALL VOTE :

AYES : Mr. Bruno, Mrs. Galante, (Not Items #1-c,d, & #2),
Mr. Graime, Mrs. Lewis, Mrs. Parisi, Mrs. Porcaro,
Mrs. Schechter, Mr. Tringali

NAYS : None

ABSTAIN : Mrs. Galante (Only Items, #1-c,d & #2)

ABSENT : Mrs. Semel

CURRICULUM

Motion by Mrs. Lewis, seconded by Mrs. Schechter, and approved by roll call vote the following items:

1. Student Classroom Observers: Fall 2018

The following student classroom observers for the Fall 2018 term:

Student	College/School	School	Grade
Raquel Longo	Rider University	CM	4
Alexandra Portelli	Montclair University	WB	4

2. Student Classroom Observers: Spring 2019

The following student classroom observers for the Spring 2019 term:

Student	College/School	School	Grade
Nicole Carara	University of Delaware	ELC	OT

3. Guest Speaker

The following guest speaker:

Speaker	Position	School/Date	Presentation	Reason
Joshua Matlin	Certified Registered Nurse Anesthetist (CRNA) at Hartford Hospital/Connecticut Children's Medical Center	Lafayette Mills Week of October 26, 2018	To speak about his work in the field of health and science	Academically Talented Program

4. Teachers Visit

The following teachers from Spring Lake Heights Public Schools to visit/observe the MERS Response-to-Intervention (RTI) program on multiple days throughout the 2018-2019 school year:

Taryn Buffolino
Danielle Holter
Shannon Sakaleris

5. Curriculum Trips

The following curriculum trips:

School	Teacher	Grade	Date	Destination	Reason
CM	C. Schneiweiss/ L. Ottaviano K. Aksman/D. Crosby/M. Tobio	4	11/6/18 11/13/18	Adventure Aquarium Camden, NJ	Science Curriculum
MB	T. Fernadez	Sp. Ed	11/30/18	Knob Hill Country Lanes & Gus's Diner Manalapan, NJ	Life/Socialization Skills
MB	T. Fernadez	Sp. Ed	12/14/18	Wegmans & Pizza Hut Manalapan, NJ	Life/Socialization Skills
MB	T. Fernadez	Sp. Ed	1/28/19	Jenkinson's Pt. Pleasant, NJ	Science Curriculum/Socialization Skills
MEMS	D. Ryan L. Schiano	8	3/14/19	Montclair State University Montclair, NJ	Italian Language & Culture Competition
MB	T. Fernadez	Sp. Ed	3/15/19	Insectropolis & McDonald's Toms River, NJ	Science Curriculum/Life/ Socialization Skills
WB	All 4th Grade Teachers	4	5/23/19	Allaire State Park Historic Village Wall, NJ	Curriculum Content
MB	T. Fernadez	Sp. Ed	5/31/19	Popcorn Park Zoo Forked River, NJ	Science Curriculum/ Socialization Skills

6. **Generation Connection Program**

The Cliff Schulman of the Generation Connection program to teach the kids chess at Lafayette Mills School for the 2018/2019 school years.

7. **Battle of the Books**

The following book to be added to the list for "Battle of the Books":

Title	Author
<i>Believe the Victorious Story of Eric LeGrand</i>	Eric LeGrand
<i>Out of My Mind</i>	Sharon Draper

ROLL CALL VOTE :

AYES : Mr. Bruno, Mrs. Galante, Mr. Graime, Mrs. Lewis, Mrs. Parisi, Mrs. Porcaro, Mrs. Schechter, Mr. Tringali

NAYS : None

ABSENT : Mrs. Semel

PERSONNEL

1. **General Statement on Hiring**

The Superintendent recommends the Board of Education accept/approve the following Personnel items, including the emergent employment of the following employees (indicated by *) conditional upon final approval by the New Jersey Department of Education, and the Board further authorizes the submission of an application for emergency hiring pursuant to NJSA 18A:6-71, et seq., NJSA 18 A:64.13, et. Seq.

Motion by Mr. Tringali, seconded by Mrs. Galante, and approved by roll call vote the following items:

2. **Retirement**

The following retirements effective as noted:

Employee	Position	Position Code	Location	Effective Date
a. DeMarco, Paul	Assistant Principal	MEAP2002	MEMS	1/1/19

We appreciate Mr. DeMarco's over 15 years of service to the District.

Employee	Position	Position Code	Location	Effective Date
b. Portilla, Roberta	School Nurse	MENUR001	MEMS	1/1/19

We appreciate Ms. Portilla's 25 years of service to the District.

Employee	Position	Position Code	Location	Effective Date
c. DeMarco, Sandra	Math Interventionist	LMINT002	LM	3/1/19

We appreciate Ms. DeMarco's over 21 years of service to the District.

3. Resignations

The following Resignations effective as noted:

Employee	Position	Position Code	Location	Effective Date
a. Illuzzi, Marie	Lunch Assistant	CMLUN004	CM	10/19/18
b. McFadzean, Melissa	Routing Coordinator	TRTRC001	Transportation	10/5/18
c. Nelius, Cara	Media Specialist	MBMED001	MB	11/26/18
d. Russo, Nancy	Bus Driver	TRBUS072	Transportation	10/12/18

4. Appointments

The following appointments

TEACHERS:

Employee	Position/Position Code/ Program Code/Location	Guide	Step	Salary	Certification	Effective
a. Byrne, John Gregory*	Media Specialist/ MBMED001/MB	2	A	\$58,542 (Prorated)	Standard - Associate School Library Certificate	11/27/18- 6/30/19
b. Wishnick, Jennifer*	Replacement Resource Room Teacher/L.Roselli/ MERES018/ 213/MEMS	1	A	\$56,242 (Prorated)	Standard - Teacher of the Handicapped	10/17/18- 6/30/19

Employee	Position/Position Code/Location	Run	Hours	Min	Hourly Rate	Gross Salary	Effective
c. D'Andrea, Audrey	Bus Driver/ TRBUS072/ Transportation	G	5		\$28.35	\$25,657 (Prorated)	10/17/18- 6/30/19
d. Kean, Deana	Bus Driver/TRBUS027/ Transportation	G	5	15	\$28.35	\$26,940 (Prorated)	10/17/18- 6/30/19

Authorize the assignment to vehicle schedule BF as per N.J.A.C. 6:23A-6.12

5. Leave of Absence

For the 2018-2019 school year (all categories of leave are a projection based on anticipated date of birth and utilization of sick time 30 calendar days before/30 calendar days after birth; date of birth will adjust sick with pay, family leave and contractual child care leave entitlements; the entire duration of the employee’s absence will not be adjusted):

Sick-With Pay

Sick-No Pay

Personal Days-With Pay

FMLA-No Pay, with Benefits

NJFLA-No Pay, with Benefits

Discretionary Leave-No Pay, No Benefits

Contractual Child Care-No Pay, No Benefits

Employee		Position	Location	Sick	Personal Days	FMLA
a.	Kinneberg, Rachel	Teacher	ELC	3/11/19-4/17/19	4/18/19-4/30/19	5/1/19-6/25/19
b.	Schork, Brittany	Teacher	ELC	12/10/18-2/11/19		2/12/19-5/15/19

Employee		Position	Location	Discretionary Leave
c.	Hegel, Patricia	Bus Driver	Transportation	5/3/19-5/6/19 (Att. P1)
d.	LaCugna, James	Bus Driver	Transportation	2/4/19-2/8/19 (Att. P2)

Employee	Position	Location	Sick With Pay	FMLA	NJFLA	Change in minutes	
e.	Pisano, Leigh	Teacher	CM	10/15/18-11/13/18	11/14/18-1/23/19	1/24/19-4/18/19	8/7/18

Employee	Position	Location	Sick Without Pay	
f.	Plenzo, Sarah	Instructional Assistant	MEMS	10/10/18-11/07/18

6. Change In Status

The following change(s) in status:

Employee	From Position/Location	To Position/Location	Salary	Effective
a. Godaire, Melissa	.5 Instructional Assistant/	.6 Instructional Assistant/	\$15,662 (prorated)**	9/20/18-6/30/19

** (Pending Negotiations)

7. Substitute Additions/Deletions/Certification Changes/Nurse List

The following effective as noted:

ADDITIONS:

Employee	Category	Rate of Pay	Effective
a. Cohen, Marisa*	Sub Teacher	\$90	10/17/18
b. Croce-Mwololo, Susan*	Sub Bus Driver	\$22.50	10/17/18
c. Cucciniello, Allyson*	Sub Teacher	\$90	10/17/18
d. Currie, Kelly*	Sub Teacher	\$85	10/17/18
e. DiPeri, Nicole*	Sub Teacher	\$90	10/17/18
f. Goldsmith, Samuel*	Sub Teacher	\$85	10/17/18
g. Kirstein, Mitchel*	Sub Teacher	\$80	10/17/18
h. Longo, Raquel*	Sub Teacher	\$85	10/17/18
i. Mattis, Marisa*	Sub Nurse	\$185	10/17/18
j. Parekh, Sangeeta*	Sub Teacher	\$85	10/17/18
k. Petro, Joseph*	Sub Teacher	\$85	10/17/18
l. Rametta, Tracy	Sub Teacher	\$90	10/17/18

DELETIONS:

Employee	Category	Effective
m. DeSantis, Betti	Sub Bus Driver	10/17/18
n. Davis-Huff, Julie	Sub Bus Driver	10/17/18
o. Donofrio, Millie	Sub Bus Driver	10/17/18
p. Hunt, Joyce	Sub Bus Driver	10/17/18
q. O'Brien, Mary Anne	Sub Teacher	10/3/18
r. Santiago, Antonio	Sub Bus Driver	10/17/18
s. Vitale, Darlene	Sub Bus Driver	10/17/18

8. Beyond the School Day - Hourly Rate Change

The following teacher's hourly rate change for the 2018-2019 Beyond the School Day Program: (Paid via timesheets)

TEACHER	LOCATION	HOURLY RATE
a. Brandt, Diane	MB	\$46.91

9. After School Social Program

The following employee(s) for the 2018-2019 After School Social Program from 10/3/18-12/31/18, for 2 hours a day, not to exceed 60 days:
(Paid via timesheets)

Employee	Position	Hourly Rate
a. Portilla, Roberta	Nurse	\$71.91

10. Project Achievement

The following employee(s) for Project Achievement, for the 2018-2019 school year:
(Paid via timesheets)

Employee	Location	Hourly Rate	Meeting Rate
a. Korona, Nicole***	PB	\$51.12	\$34.50
b. Laufer, Michael***	PB	\$45.40	\$34.50
c. Pellizzari, Meaghan	PB	\$41.35	\$34.50

*** Substitutes for Project Achievement

11. Social Studies/Reader's Workshop Resource Development/Professional Development Creation

Additional hours for the following teachers that created professional development and choose resources for the integration of reading workshop into social studies at the hourly rate of \$34.50 per hour not to exceed an additional 22 hours per teacher, effective October 17, 2018: (Paid via timesheets)

Employee
a. Jusinski, Gregory
b. Klask, Jaclyn
c. Zofrea, Marie

12. Supplemental Language Assistance Program for Immigrant Students

The following teacher to create and implement a Supplemental Language Assistance Program for Immigrant Students at an hourly rate of \$34.50 per hour not to exceed 20 hours. The program will provide academic counseling for immigrant students, including district information regarding curriculum, technology, assessments, and supplies. This will be funded through Title III Immigrant funds.

EMPLOYEE
De Oliveira, Nidia

13. Fidelity Checklist for the Implementation of Restraints

The following employees to develop a fidelity checklist for the implementation of restraints: (Paid via timesheets)

Employee	Position	Hours Not to Exceed	Hourly Rate
a. Berlin, Jill	Social Worker	2	\$34.50
b. DiPaolo, Bailey	Social Worker	2	\$34.50
c. Martin, Kristen	Psychologist	2	\$34.50

14. Russian Translator

The following teacher as a Russian Translator, for the 2018-2019 school year: (Paid via timesheets)

Employee	Hourly Rate
Bokman, Eliza	\$34.50

15. Before/After School Activities

The following employees for Before/After School Activities for special needs student(s) at their hourly rate, effective as noted: (Paid via timesheets)

Employee	Before/After School Activity	Location	Hourly Rate	Hours Not To Exceed	Effective
a. King, Patricia	Sites Program	MEMS	\$27.51*	13	10/10/18-3/30/19
b. Wengert, Karen	Chorus	TM	\$27.51*	30	10/15/18-5/28/19

*Pending Contract Negotiations

16. Change In Contract Start Date:

The following change in contract start date, effective as noted:

Employee	Position/Position Code/ Program Code/Location	Guide	Step	Salary	Certification	Effective
Lee, Elizabeth	Replacement 3rd Grade Teacher/ L. Pisano/ CMTHI005/CM	1	A	\$56,242 (Prorated)	Standard-Elementary K-6	10/15/18-4/18/19*

* Change in minutes of 8/21/18

ROLL CALL VOTE :

AYES : Mr. Bruno, Mrs. Galante, Mr. Graime, Mrs. Lewis,
Mrs. Parisi, Mrs. Porcaro, Mrs. Schechter, Mr. Tringali

NAYS : None

ABSENT : Mrs. Semel

WORKSHOP

1. Referendum Update

Dr. Marciante gave the Board Members an update on the referendum. There will be a Special Election on December 11, 2018. The Parent Teacher Associations will be working on an initiative to get out the vote. A website is being developed. Tax impact information was discussed.

2. Voting Policy

There was a discussion regarding Policy 0165. (Att W-1)

CLOSED SESSION

Motion by Mrs. Lewis, seconded by Mr. Graime, and unanimously approved by roll call vote the following item:

WHEREAS, section 7(b) of chapter 231, laws of 1975, provides that the public may be excluded from any portion of a public meeting to discuss matters that fall within one or more of the exemptions contained in said law;

NOW, THEREFORE, BE IT RESOLVED that this meeting adjourn to closed session at 8:03 p.m. for the purpose of discussing:

1. Personnel -
Employees #5067 and #6597

BE IT FURTHER RESOLVED that this meeting will reopen after the closed session and further action of the board may be taken before the board adjourn for the evening;

BE IT FURTHER RESOLVED that the results of such discussion will be disclosed to the public as soon as the matter of confidentiality has been terminated.

OPEN SESSION

Motion by Mrs. Porcaro, seconded by Mrs. Schechter, and unanimously approved by roll call vote to open the meeting at 9:10 p.m.

ACTION AFTER CLOSED SESSION

Motion by Mrs. Parisi, seconded by Mr. Tringali, and approved by roll call vote the following items:

1. Personnel - Employee #5067

The following action(s) for Employee #5067

a. The following administrative leave with pay, effective as noted:

Employee	Effective
#5067	10/05/18 -TBD

b. The following resolution:

RESOLUTION DIRECTING EMPLOYEE NO.5067 TO A FITNESS FOR DUTY EXAMINATION PURSUANT TO N.J.S.A. 18A:162

WHEREAS, Employee #5067 is employed by the Manalapan-Englishtown Regional Board of Education (hereinafter “Board”); and

WHEREAS, pursuant to N.J.S.A. 18A:162, the Board may require an employee to undergo a medical examination when the employee evidences deviation from normal physical or mental health; and

WHEREAS, based upon the conduct documented to the Board by the Superintendent of School in Executive Session on October 16, 2018, the Board deems it appropriate to direct the employee to submit to a psychological examination pursuant to N.J.S.A. 18A:162.

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that pursuant to N.J.S.A. 18A:162, Employee #5067 is hereby directed and required to submit to a Psychological examination to determine the Employee’s fitness for duty, at Board expense by Dr. Filippone of Freehold, New Jersey, on Monday, October 22, 2018, at 1:00 pm., due to the conduct explained to the Board during executive session, which meets the examination standards of N.J.S.A. 18A:162; and

BE IT FURTHER RESOLVED, that the Superintendent is hereby authorized and directed to prepare and provide the employee with appropriate written notice of the

Board's action, including the reasons for said examinations, consistent with N.J.A.C. 6A:326.3(e).

ROLL CALL VOTE :

AYES : Mr. Bruno, Mrs. Galante, Mr. Graime, Mrs. Parisi,
Mrs. Porcaro, Mrs. Schechter, Mr. Tringali

NAYS : None

ABSTAIN : Mrs. Lewis

ABSENT : Mrs. Semel

2. Personnel - Employee #6597

Motion by Mrs. Lewis, seconded by Mr. Tringali, and defeated by roll call vote the following item:

The following termination effective as noted:

Employee	Effective
#6597	10/30/18

ROLL CALL VOTE :

AYES : Mrs. Lewis, Mrs. Parisi, Mrs. Porcaro

NAYS : Mr. Bruno, Mrs. Galante, Mr. Graime,
Mrs. Schechter, Mr. Tringali

ABSENT : Mrs. Semel

SECOND CLOSED SESSION

Motion by Mrs. Lewis, seconded by Mr. Graime, and unanimously approved by roll call vote the following resolution:

WHEREAS, section 7(b) of chapter 231, laws of 1975, provides that the public may be excluded from any portion of a public meeting to discuss matters that fall within one or more of the exemptions contained in said law;

NOW, THEREFORE, BE IT RESOLVED that this meeting adjourn to closed session at 9:15 p.m. for the purpose of discussing:

1. Negotiations -
Manalapan-Englishtown Federation of Non-Instructional Personnel
Local 2198- AFL-CIO

BE IT FURTHER RESOLVED that this meeting will reopen after the closed session and further action of the board may be taken before the board adjourn for the evening;

BE IT FURTHER RESOLVED that the results of such discussion will be disclosed to the public as soon as the matter of confidentiality has been terminated.

OPEN SESSION

Motion by Mr. Graime, seconded by Mrs. Parisi, and unanimously approved by roll call vote to open the meeting at 9:37 p.m.

ADJOURN THE MEETING

There being no further items to come before the Board at this time, motion by Mrs. Parisi, seconded by Mrs. Lewis, and unanimously approved by roll call vote to adjourn the meeting at 9:38 p.m.

Veronica Wolf
Business Administrator/Board Secretary

Board President