



## Wemrock Brook School

118 Millhurst Road, Manalapan, NJ  
07726-4004  
(732) 786-2600  
Fax (732) 786-2610

Nicole Santora, Ed.D.  
**Superintendent**  
nicolesantora@mersnj.us

Rebecca Seery  
**Principal**  
rseery@mersnj.us

Janice Brown  
**Assistant Principal**  
jbrown@mersnj.us

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Dear Parents and Guardians,

I'm writing to address a sensitive but important issue that has come to our attention at Wemrock Brook. We have had incidents of students using inappropriate racial comments or slurs. As an educational community committed to fostering respect, inclusivity, and kindness, we must work together to address this matter.

Racial slurs and inappropriate comments can have a profound negative effect on children's identity development and sense of belonging. It has come to our attention that students are viewing inappropriate content on sites such as Youtube and Tik Tok, which they may not even understand. The use of these words, even without a complete understanding of their implications, can lead to significant emotional distress, foster an unwelcoming atmosphere for students, and may be in violation of the Harassment, Intimidation, and Bullying law.

We are taking a multi-faceted approach to address this issue. This will include the following at Wemrock Brook.

- **Classroom Discussions:** Teachers will be facilitating age-appropriate conversations about diversity, respect, and the power of words.
- **Clear Expectations:** We are reinforcing that hurtful language, including racial slurs, is not acceptable in our school community.
- **Teachable Moments:** When incidents occur, we use them as opportunities to educate rather than simply punish.
- **Consequences:** In line with our code of conduct, there will be appropriate consequences for using racist language, which may include restorative practices.

As parents and guardians, you play a crucial role in shaping your child's understanding of these issues. We encourage you to have ongoing conversations with your child about race and racism at home, model respectful language, and address any biased comments you may hear from your child, explaining why they are hurtful.

Our goal is to create a safe, inclusive environment where all students feel valued and respected. We appreciate your partnership in this important work. If you have any questions or concerns, please don't hesitate to reach out to me at Wemrock Brook at any time.

Thank you for your support in making our school a place where diversity is celebrated and all students can thrive.

Sincerely,  
*Dr. Rebecca Seery*  
Principal